



2024 ANNUAL REPORT

PREPARED BY

Failoa Famili

www.failoafamili.org.nz

Email: info@failoafamili.org.nz

- Our Impact
- Chair Report
- CEO
- Strategic Plan
- Services & Activities
- Success Story
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- Thank you



OUR IMPACT

Description of Services and Activities over the past 12 months:

Description and Quantification of the Trust’s Outputs

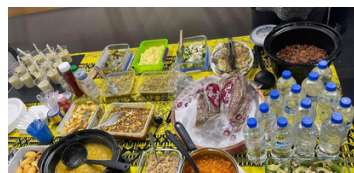
Outputs are the goods and services that the Trust delivered during the year.

Numbers at Balance Date

	2023	2024
Number of Individuals Helped:	2,526	1,320
Number of Families Supported:	338	176
Number of Volunteer Hours:	737	750
Number of Youth Supported:	529	347
Number of Pasifika in Tech:	28	38
Number of Community Partners:	44	35

Activities in the Year to Balance Date

Number of COVID-19 Welfare Food Packs:	172	30
Number of 21-Day Life Journals Distributed:	1,500	1,121
Number of Well-being Care Packs:	112	28
Number of Workshops Delivered:	148	113
Number of Digital Devices Distributed:	185	280
Number of Strategic Collaborations:	49	32
Number of Programmes Delivered:	13	13
Number of Events Hosted:	6	7



KAREN DANIELS



Chair Report for 1 July 2023 to 30 June 2024

Ke ola everyone,

Wow what a year it has been! This is my first full year with Failoa Famili and it really has been an eye opening and humbling experience working within the community. We have had alot of amazing activities happening this year that have allowed us to connect, to educate, to raise awareness on different topics and more importantly serve our communities in different ways.

I have learnt so much this year and we are so grateful that we serve a loving God who has continued to bless us especially during times when we needed His divine intervention. I have had the privilege of working alongside some fantastic people within the community and our community networks continues to grow from strength to strength.

This year we revised our strategy and refocussed our priorities to meet the needs of our communities. For the first time, we were able to deliver the SEEC programme (Support for Energy Education in Communities), thanks to MBIE, across four cities in NZ. This programme has been well received by the participating homes and community groups. They were all grateful for the free intervention devices and information on how to keep their homes warm, dry and efficient.

We also launched a few new community programmes KEYs (Work Ready) and DARP (Depression & Anxiety Recovery Programme). Graduates expressed their utmost gratitude for the new information they learnt and practical activities that they continue to implement in their lives. We recently delivered some interactive Water Safety workshops just in time for summer, a practical reminder on how to keep families safe in and around the water.

On behalf of the board we would like to thank you all for your continued support. Without your support we would not have been able to achieve some of the great success stories and goals this year. So I leave you with this quote that motivates and drives us to do the work that we do from the late Nelson Mandela -

“A fundamental concern for others in our individual and community lives would go a long way in making the world the better place we so passionately dreamt of”.

Wishing you all a safe and happy Christmas and a prosperous New Year in 2025

Atawai wolo ye maneke

Karen Daniels
Chairperson

NAOMI SALUNI TAVAU



Talofa lava, Mālō e lelei, Kia orana, Mālō nī, Fakaalofa lahi atu, Taloha ni, Bula vi naka, Kia ora!

Praise God for another year to deliver our vision and mission despite navigating challenging times.

Welcome to our new board member Nancy Sunia, mother, grandmother, Tongan community leader with a successful business background. Nancy founded her award winning family business Papa's Cakes that has supported and catered for many local families and community events.

In May we updated our strategic plan to better reflect our goals. HHEEY - Housing, Health, Education, Employment and Youth are our new foundational pillars. With less funding we needed to prioritise with purpose guided by our faith, values, volunteers and social capital.

We have invested in building a safety culture, developing a customised CRM platform capturing client information, data for reports and accountability. This has been made possible with the support of Pacific Business Trust (PBT) and Moana Digital Solutions.

Thank you to our community partners, strategic collaborations, funding partners and sponsors in particular Lotteries National, Ministry of Education - Pacific Education Support Fund who have helped us over the past three years. I acknowledge Foundation North and the multi-year grant that will enable us to deliver transformative equity programmes in Auckland. An MoU with Land Based Training offers adult community education courses for Pasifika learners and migrants.

Pasifika are struggling with the cost of living and housing crisis, with over 50% households living in cold, damp, mouldy homes, our Housing pillar is a priority. Thanks to an MBIE SEEC fund (Support for Energy Education in Communities) we attended the Reduce Energy Hardship Conference in Wellington and started our No Place Like Home Energy Saver Pilot helping families reduce their power bills and make their homes energy efficient and healthy.

Youth are our future and the Kakai Talavou programme continues to grow with the 21-Day Life Journal reaching 1,121 learners and their families, Imagine Cup Junior Competition with 4x AI for good submissions, and setting up RAD (Recycle a Device) club, refurbishing laptops for 280 learners and families. We offered practical opportunities, mentoring, career and employment pathways supporting youth to build life skills, good character, self-regulate and to achieve their goals and aspirations.

Thank you to the board for their leadership, and my team of dedicated staff and volunteers who continue to give their best to help make a difference in our communities.

May God bless you all and the plans we have for the new year.

Fa'afetai tele lava, Malo 'aupito. Ofa atu.

A handwritten signature in black ink, appearing to read 'Naomi Saluni Tavau'.

Naomi Saluni Tavau
CEO

OUR STRATEGIC PLAN

Strategic Intent

Our Purpose:	<i>Providing ‘hope’ and ‘motivation’</i>
Our Vision:	<i>Thriving, resilient and sustainable people, families, and communities.</i>
Our Mission:	<i>Deliver quality training, advice and information that provides a catalyst for change to uplift individuals and families.</i>
Our Values:	<i>The Samoan proverb “O le ala i le pule o le tautua” (The pathway to leadership is through service) encapsulates our values of innovation, creativity, excellence, integrity, honesty, respect, fun, care and servant leadership.</i>

Strategic Pillars (HHEEY)	Essential Themes
Housing	<i>As a place where culture, language, and community are strengthened, housing is of key importance to the health and wellbeing of Pacific peoples. Research confirms homeownership contributes to positive social outcomes for families wellbeing, health, education and employment. Financial capability with pathways to home ownership and Support for Energy Education in Communities (SEEC) provides targeted, holistic wrap-around services and support. Over 50% Pasifika households live in homes that are cold, damp and mouldy.</i>
Health	<i>Health and holistic well-being are journeys. Everybody is somewhere different on the journey. Our preventative health programmes help people take the next step of the journey, no matter where they are. This includes encouraging plant-based and healthy lifestyle choices, overcoming negative addictions and being more connected with our environment.</i>
Education	<i>Empowering Pasifika through education to navigate mainstream system encompasses life skills, leadership, holistic health, wellbeing, cultural and financial.</i>
Employment	<i>Failoa Famili is aware of the need to be work-ready for the demands of today's and tomorrow's workplace. Many employers at our workshops attest to the natural giftings and strong work ethic Pacific people bring to the workplace. But many need more opportunities. We want to change that through upskilling in workplaces and communities with career and employment pathways.</i>
Youth	<i>Aotearoa's Pasifika population is set to grow in the next 20 years. Failoa Famili supports youth transitioning from high school to employment or further education and provides life skills. We have developed the 21-Day Life Journal to build character and leadership, unlock potential and create opportunities to empower youth through our wellbeing, tech and employment programmes.</i>

For 12 months

SERVICES & ACTIVITIES

Failoa Famili mission is to deliver quality training, advice and information that provides a catalyst for change to uplift individuals and families. We have achieved this objective measured against our five strategic pillars with support from funding and community partners to provide programmes and wrap around support services, using our strengths based holistic model of care and social capital. Our office spaces in South Auckland and Lower Hutt are used by churches and community groups for free.

HOUSING

No Place Like Home

In partnership with JMS Accounting and Kanana we offered a financial capability programme with a pathway to homeownership. We have supported 50x individuals and 7x families who are first-time, low-to medium-income into home ownership. Most needed intensive support with debt management and budgeting with financial wellbeing mentoring.

No Place Like Home Energy Saver Programme

Our first year delivering SEEC (Support for Energy Education in Communities) providing targeted services to support people experiencing energy hardship particularly hidden hardship. We have completed 4x community energy education workshops, 4x home assessments with follow up assessments, intervention devices and social media videos with key energy efficiency messages translated into Samoan, Tongan and Tuvalu languages. One of our workshops included mould remover demonstration as this is a major problem for Pasifika households living in overcrowding, damp, cold, mouldy homes.



For 12 months

SERVICES & ACTIVITIES

HEALTH

Optimize Your Brain (OYB)

We have been trained to deliver the Nedley Health Training Course with a values based and innovative way to achieve outcomes such as improving and managing relationships, increasing capacity to learn, retain and apply knowledge, set and achieve goals, increase motivation and improve self-control. Plant-based recipes and cooking demonstrations promote the importance of nutrition and healthy lifestyle. We delivered 18x OYB workshops, PD for our staff in Auckland, first community cohort in Lower Hutt with 10x participants and second community cohort in Auckland with 8x participants. We also delivered 1x workshop on Brain Health Matters in the Hutt Valley with 15x participants.



EDUCATION

Talanoa Ako

We successfully delivered another series of Talanoa Ako in the Hutt Valley and for the first time in Auckland with support from Mission Heights Junior College. We collaborated with Hapai Te Hauora and Naenae Intermediate to promote smokefree and dangers of vaping as part of our Hutt Valley holiday programme with 20x students. Total of 20x workshops over 11x weeks with 53x parents/caregivers and their children attending.

Horticulture Level 2

Thanks to our partnership with Land Based Training our Tongan Cohort in Wellington were able to offer the Horticulture Level 2 Course with 12x learners. This is a follow up from the last 4 years of delivering Grow Your Own Food promoting sustainable living.

For 12 months

SERVICES & ACTIVITIES

EDUCATION

Water Safety New Zealand

Failoa Famili presented at the WAVES Conference in Hamilton data from evaluation research led by Natia Tucker. We delivered a series of engagements and workshops with church groups and 500+ students at ASB Polyfest and for the first time held a Waka Experience Event Wellington in partnership with Moananui a Kiwa Waahine Roopu with 10x participants.

AI Ezywrite Tool Workshop

We held an AI Ezywrite Tool workshop in Auckland with 8x people to support church groups with accessing community funding. Facilitated by Matt Fesili of Moana Digital Solutions.

Pasifika Connections

Collaborating with funders, NGOs and community organisations to deliver 4x events and 4x workshops covering Emergencies, Funding, SEEC - No Place Like Home Energy Saver Programme, Brain Health Matters, Plant-Based Cooking Demonstration with over 100x people attending.

EMPLOYMENT

Testing Pilot Programme

We partnered with the private sector to offer a practical testing programme for tech internships. Richard Gray of See4live delivered a 6-week practical course with 12x workshops. CV support and interview techniques and skills followed up with recruitment networks in the tech sector. Of the 10x participants 4x have secured tech jobs, 2x are working, 3x are studying and 1x is a mother of 2 babies.



For 12 months

SERVICES & ACTIVITIES

Matangi Fou Digital Upskilling Programme for Pasifika Churches

A collaboration with The Cause Collective, Tataki Auckland Unlimited, Kato Alofa Ltd and Tei Mua Tatou. We delivered 39x digital literacy workshops with 7x churches in Auckland. Total 92x learners graduated with two Micro-credentials Life Online and Money Confidence.



Tech Collab RAD Club

Thanks to Tei Mua Tatou we now have a RAD club in Auckland. Outcomes are to divert E-waste from landfill, upskill students with career pathways in tech, laptop refurbishment, sustainability & social responsibility, get laptops to those who need them most. This has helped 18x youth ages 15-24 with refurbishing laptop skills and leadership in the tech sector. We have provided 280 refurbished laptops for learners and students.



Puataunofu Come Home Safely

Supporting WorkSafe health, safety and wellbeing programme for Pasifika employees such as Godfrey Hirst, Lower Hutt and RSE workers in Hawkes Bay. Being part of the Puataunofu Strategic Leadership Group has helped us to look at opportunities to stand up a PIPA – Puataunofu Come Home Safely social enterprise targeting sectors that are not a priority for WorkSafe such as schools and communities.



For 12 months

SERVICES & ACTIVITIES

YOUTH

21-Day Life Journal

Our fourth year delivering our wellbeing tool based on Pasifika values to empower youth and their families with skills for lifelong learning.

Thank you to author Esther McIntyre for facilitating 12x workshops and PD sessions with 5x churches, 3x school groups, 1x family and 3x community cohorts. Total of 198x youth and families attended.

Imagine Cup Junior Competition

This is our third year delivering Microsoft's Imagine Cup Junior. We held 2x hackathon events in Auckland and Wellington. 20x students from 7x schools attended with 4x submissions. Another great experience developing insights into AI, research, working as a team to come up with an AI solution to solve local and global problems. Our youth are tech savvy, caring and smart as they focused on AI for good in health with apps to help kids who are bullied, supporting people to feel safe and secure so no one is alone, to identify diseases through visual uploads and a jewelry piece that measures the alcohol percentage intake in a person as they drink. Great to see our youth tech leaders facilitate the programme in Wellington.



What? Hackathon Event
Where? Failoa Famili, 59 Druces Road, Wiri, Auckland.
When? Sunday 5 May 2024
Time? 1pm - 6pm

Imagine Cup Junior

Imagine Cup Junior 2024
Failoa Famili
info@failoafamili.org.nz

Microsoft | FAILOA FAMILI | MINISTRY OF EDUCATION | FOUNDATION NORTH | Lotto

Success story in STEM

MIA TERESA VAIPOU SALUNI



Throughout my journey, I've been fortunate to participate in two transformative programmes that have shaped my passions and ambitions: BLAKE Inspire and Imagine Cup Junior.

My experience with BLAKE Inspire was really great. This week-long leadership development programme, in partnership with the Ministry for the Environment, allowed me to learn from environmental scientists, experts, and diverse leaders.

I gained not only strong leadership skills but also a deep understanding of the environmental issues our world faces. Inspired by this, I decided to take action in my own community. I aimed to launch a group in Porirua focused on beach cleanups to help maintain the cleanliness and health of our local environment.

This initiative allowed me to connect with like-minded individuals who share the same commitment to sustainability, and it reinforced my belief in the power of local action to create positive change. In addition to my environmental work, I was given the opportunity to also participate in the Imagine Cup Junior Hackathon with Failoa Famili. This provided me with the opportunity to explore how technology can be harnessed to solve pressing societal challenges. Through ICJ, I delved into innovative technologies like artificial intelligence (AI), machine learning, and cybersecurity.

This experience led me to brainstorm two different AI solutions over the past couple years: one aimed at addressing smoking and vaping issues in Aotearoa, and another focused on combating alcoholism within Pasifika communities. I was inspired by the potential technology has to make a meaningful difference in people's lives, and I'm excited to continue exploring how I can use these tools for social good.

As I begin my studies in Health Science at Otago University next year, the values I've gained from these programs will continue to guide me. BLAKE Inspire and Imagine Cup Junior have taught me the importance of responsibility, leadership, and taking advantage of these skills to advocate for healthier communities and environments, and also to engage with diverse perspectives in my studies and future career.

Mia

Congratulations on being awarded a scholarship to Otago Mia! Thank you for being a caring, kind, hardworking and humble role model for youth. We are so proud of you and wish you all the best with your studies! We look forward to celebrating your progress and success.

May God bless you and keep you safe, soifua ma ia manuia!

FEEDBACK STATEMENTS FROM OUR LEARNERS AND SUPPORTERS

“Lets be part of promoting healthy lifestyle and nutrition, one step at a time”.

Maize Kanivatoa

“We are never too old to learn ladies, its nice to learn how to use the laptop to connect with my children and families in Niue”.

Hei Sisepi

The 21 Day Life Journal always offers me a different perspective every time I read it, was really awesome to meet the author in person:)

Lagi Mikaele

Thank you Failoa Famili for letting us learn about the 21 Day Life Journal as a family. We always do things as a family no matter what the circumstances is - family is everything.

Lisa Ray Milovale

“Learning about 21-Day Life Journal is awesome, wow, I need to share with my friends at school”.

Jayden Tuvae

Thank you Failoa Famili for giving us the opportunity to learn about the Journal, its been an enjoyable learning as we progress each week”.

Walter Patolo

“Thank you for reaching out to our group and Sunday school youth as well, we feel supported and we feel like we have learned so much by just going back to the basics, a good reminder for all learners”.

Lima Patolo

What did you enjoy most about the 21-Day Life Journal Workshop?

“Ice-breaker and empowering students to lead during the session”.

“Learning about love languages and other stuff like thankfulness, it gave me a little more confidence to speak in front of people even if it was a small group”.

“Renew the mind, facilitation skills”.

“This book is going to change my life”.

FINANCIAL REVIEW

ST.HELIERS AUDIT



INDEPENDENT ASSURANCE PRACTITIONER'S REVIEW REPORT

To the Trustees of Failoa Famili Trust

We have reviewed the accompanying Performance Report of Failoa Famili Trust, which comprises the Statement of Financial Position as at 30 June 2024, and the Statement of Financial Performance and Cash Flows for the year then ended, and Notes to the Performance Report.

Trustees' Responsibility for the Performance Report

The Trustees are responsible for the preparation and fair presentation of this Performance Report in accordance with the Tier 3 (NFP) Standard, and for such internal control as the Trustees determine is necessary to enable the preparation of a Performance Report that is free from material misstatement, whether due to fraud or error.

The Trustees are also responsible for the other information. The other information comprises the entity information and statement of service performance but does not include the performance report and our conclusion thereon.

Assurance Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying Performance Report. We conducted our review in accordance with International Standard on Review Engagements (New Zealand) (ISRE (NZ)) 2400, Review of Historical Financial Statements Performed by an Assurance Practitioner who is not the Auditor of the Entity. ISRE (NZ) 2400 requires us to conclude whether anything has come to our attention that causes us to believe that the Performance Report, taken as a whole, are not prepared in all material respects in accordance with the applicable financial reporting framework. This Standard also requires us to comply with relevant ethical requirements.

A review of the Performance Report in accordance with ISRE (NZ) 2400 is a limited assurance engagement. The assurance practitioner performs procedures, primarily consisting of making enquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

Our conclusion on the performance report does not cover the other information (the entity information and statement of service performance) and we do not express any form of assurance conclusion thereon.

The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing (New Zealand). Accordingly, we do not express an audit opinion on the Performance Report.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the accompanying performance report does not present fairly, in all material respects the financial position of Failoa Famili Trust as at 30 June 2024, and of its financial performance and cash flows for the year then ended in accordance with the Tier 3 (NFP) Standard.

A handwritten signature in black ink, appearing to read 'M. Stowers'.

2023 - 2024

FINANCIAL REPORT



2024 | Year End Report | Failoa Famili Trust

Failoa Famili Trust

2024

Year End Reports

Prepared by Johnston Associates
Chartered Accountants Ltd.

JOHNSTON

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Our place is your place... We're proud to support local Community and Business.



**Failoa Famili
Trust**

Financial Statements

Failoa Famili Trust

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2024 Annual Accounts

Failoa Famili
For the year ended 30 June 2024

Prepared by Johnston Associates Chartered Accountants Ltd

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Compilation Report

Failoa Famili For the year ended 30 June 2024

Compilation Report to the Directors of Failoa Famili.

Scope

On the basis of information provided and in accordance with Service Engagement Standard 2 Compilation of Financial Information, we have compiled the financial statements of Failoa Famili for the year ended 30 June 2024.

These statements have been prepared in accordance with the accounting policies described in the Notes to these financial statements.

Responsibilities

The Trustees are solely responsible for the information contained in this financial report and have determined that the accounting policies used are appropriate to meet your needs and for the purpose that the financial statements were prepared.

The financial statements were prepared exclusively for your benefit. We do not accept responsibility to any other person for the contents of the financial statements.

No Audit or Review Engagement Undertaken

Our procedures use accounting expertise to undertake the compilation of the financial statements from information you provided. Our procedures do not include verification or validation procedures. No audit or review engagement has been performed and accordingly no assurance is expressed.

Independence

We have no involvement with Failoa Famili other than for the preparation of financial statements and management reports and offering advice based on the financial information provided.

Disclaimer

We have compiled these financial statements based on information provided which has not been subject to an audit or review engagement. Accordingly, we do not accept any responsibility for the reliability, accuracy or completeness of the compiled financial information contained in the financial statements. Nor do we accept any liability of any kind whatsoever, including liability by reason of negligence, to any person for losses incurred as a result of placing reliance on this financial report.



Johnston Associates

Auckland

Entity Information

Failoa Famili **For the year ended 30 June 2024**

Date of Formation

30th January 2019

Entity Type and Legal Basis

Trust and Registered Charity

Certificate of Incorporation

2726652

Charities Registration Number

CC56417

NZ Business Number

9429047249943

IRD Number

128-442-855

Purpose or Mission:

Providing 'hope' and 'motivation' to deliver quality training, advice and information that provides a catalyst for change to uplift individuals and families.

Trustees

Karen Daniels - Chairperson (Decd.)
Ruta Langi - Treasurer and Acting Chairperson
Nancy Teisa Palu Sunia - Secretary
Tufue Taiai Pisa
Miriam Figota
Naomi Saluni Tavau

Main Sources of Entity's Cash and Resources and Main Methods Used to Raise Funds

Contracts for Services, and Grants

Postal Address

PO Box 217042, Botany Junction, Auckland, New Zealand, 2164

Accountants

Johnston Associates, PO Box 91842, Victoria Street West, Auckland 1142

Approval of Financial Report

Failoa Famili For the year ended 30 June 2024

The Trustees are pleased to present the approved financial report including the historical financial statements of Failoa Famili for year ended 30 June 2024.

APPROVED



Ruta Langi

Acting Chairperson

Date 21 February 2025

Statement of Service Performance

Failoa Famili

For the year ended 30 June 2024

Strategic Intent

Purpose:	<i>Providing 'hope' and 'motivation'.</i>
Our Vision:	<i>Thriving, resilient and sustainable people, families, and community.</i>
Our Mission:	<i>To deliver quality training, advice and information that provides a catalyst for change to uplift individuals and families.</i>
Our Values:	<i>The Samoan proverb "O le ala i le pule o le tautua" (the pathway to leadership is through service) encapsulates our values of innovation, creativity, excellence, integrity, honesty, respect, fun, care, servant leadership.</i>

Strategic Pillars (HHEEY)	Essential Themes
Housing	<i>As a place where culture, language, and community are strengthened, housing is of key importance to the health and wellbeing of Pacific peoples. Research confirms homeownership contributes to positive social outcomes for families wellbeing, health, education and employment. Financial capability with pathways to home ownership and Support for Energy Education in Communities (SEEC) provides targeted, holistic wrap-around services and support. Over 50% Pasifika households live in homes that are cold, damp and mouldy.</i>
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Description and Quantification of the Trust's Outputs

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Number of Events Hosted:	7	6

Description of Trust's Outcomes

Outcomes are what the Trust is seeking to achieve in terms of its impact in the community.

Failoa Famili mission is to deliver quality training, advice and information that provides a catalyst for change to uplift individuals and families. We have achieved this objective measured against our five strategic pillars with support from funding and community partners to provide programmes and wrap around support services, using our strengths based holistic model and utilising social capital.

HOUSING**No Place Like Home**

In partnership with JMS Accounting and Kanana this is a financial capability programme with a pathway to homeownership. We have supported 50x individuals and 7x families who are first-time, low-to medium-income into home ownership. Most needed intensive support with debt management and budgeting with financial wellbeing mentoring.

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increase motivation and improve self-control. Plant-based recipes and cooking demonstrations promote the importance of nutrition and healthy lifestyle. We delivered 18x OYB workshops, PD for our staff in Auckland, first community cohort in Lower Hutt with 10x participants and second community cohort in Auckland with 8x participants. We also delivered 1x workshop on Brain Health Matters in the Hutt Valley with 15x participants.

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EMPLOYMENT

Testing Pilot Programme

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Supporting WorkSafe health, safety and wellbeing programme for Pasifika employees such as Godfrey Hirst, Lower Hutt and RSE workers in Hawkes Bay. Being part of the Puataunofu Strategic Leadership Group has helped us to look at opportunities to stand up a PIPA – Puataunofu Come Home Safely social enterprise targeting sectors that are not a priority for WorkSafe such as schools and communities.

YOUTH

Kakai Talavou / 21-Day Life Journal

Our fourth year delivering this wellbeing tool based on Pasifika values to empower youth and their families for lifelong learning. Thank you to author Esther McIntyre for facilitating 12x workshops and PD sessions with 5x churches, 3x school groups, 1x family and 3x community cohorts. Total of 198x youth and families attended.

Imagine Cup Junior Competition

This is our third year delivering Microsoft's Imagine Cup Junior. We held 2x hackathon events in Auckland and Wellington. 20x students from 7x schools attended with 4x submissions. Another great experience developing insights into AI, research, working as a team to come up with an AI solution to solve local and global problems. Our youth are tech savvy, caring and smart as they focused on AI for good in health with apps to help kids who are bullied, supporting people to feel safe and secure so no one is alone, to identify diseases through visual uploads and a jewelry piece that measures the alcohol percentage intake in a person as they drink. Great to see our youth tech leaders facilitate the programme in Wellington.



Statement of Financial Performance

Failoa Famili

For the year ended 30 June 2024

	NOTES	2024	2023
Revenue			
Donations, fundraising and other similar revenue	1	7,213	2,022
Revenue from Grant Funding	1	560,174	678,130
Other Income	1	7,000	53,000
Total Revenue		574,387	733,151
Expenses			
Personnel related costs	2	178,808	131,843
Costs related to providing goods or service	2	485,623	565,420
Overhead expenses	2	37,873	29,911
Total Expenses		702,305	727,174
Surplus/(Deficit) for the Year		(127,918)	5,978

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.

Statement of Financial Position

Failoa Famili As at 30 June 2024

	NOTES	30 JUN 2024	30 JUN 2023
Assets			
Current Assets			
Bank accounts and cash	3	93,025	136,711
Debtors and prepayments	3	8,561	125,350
Total Current Assets		101,585	262,061
Total Assets		101,585	262,061
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	17,905	39,071
GST		9,022	20,414
Total Current Liabilities		26,928	59,485
Total Liabilities		26,928	59,485
Total Assets less Total Liabilities (Net Assets)		74,658	202,575
Accumulated Funds			
Accumulated surpluses or (deficits)	5	74,658	202,575
Total Accumulated Funds		74,658	202,575

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.



Statement of Cash Flows

Failoa Famili

For the year ended 30 June 2024

	2024	2023
Cash Flows from Operating Activities		
Cash receipts from other operating activities	755,720	893,724
Payments to suppliers and employees	(762,543)	(818,546)
Total Cash Flows from Operating Activities	(6,823)	75,178
Cash Flows from Investing and Financing Activities		
Cash flows from other investing and financing activities	(36,863)	(57,629)
Total Cash Flows from Investing and Financing Activities	(36,863)	(57,629)
Net Increase/(Decrease) in Cash	(43,686)	17,549
Bank Accounts and Cash		
Opening cash	136,711	119,162
Net change in cash for period	(43,686)	17,549
Closing cash	93,025	136,711

This statement has been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.

Statement of Accounting Policies

Failoa Famili For the year ended 30 June 2024

Basis of Preparation

The reporting entity is Failoa Famili Trust. The entity is eligible to, and has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Failoa Famili is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised.

Revenue from donations and grants without "use or return" conditions attached is recognised as revenue when the cash or significant assets are received. Revenue from donations and grants with "use of return" conditions attached is deferred under the conditions met.

Grants received are recognised in operating revenue, unless specific conditions attached to a grant and repayment of the grant is required when these conditions are met. In these cases, the grant is treated as a liability until the conditions are met.

Taxation

The trust is exempt from taxation on interest and dividends and generally exempt from income tax under section CW 42 of the Income Tax Act 2007.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Notes to the Performance Report

Failoa Famili For the year ended 30 June 2024

	2024	2023
1. Analysis of Revenue		
Donations, fundraising and other similar revenue		
Donations and Fundraising	7,213	2,022
Total Donations, fundraising and other similar revenue	7,213	2,022
Grants for providing goods or services		
ACE Aotearoa	5,000	11,255
ADRA	10,000	-
Auckland Council	-	6,087
Auckland Unlimited	(97,500)	214,788
COGS Fund	9,000	-
Foundation North	132,000	-
Landbased Training	36,909	-
Lottery Grants Board	107,000	100,000
Ministry of Business, Innovation and Employment	23,500	-
Ministry for Pacific Peoples	21,700	64,000
Ministry of Education	287,565	100,000
Ministry of Social Development	-	35,000
Ministry of Youth Development	-	50,000
Pacific Inc Ltd Trading as Le Va	-	70,000
Water Safety NZ Inc	25,000	20,000
Worksafe	-	7,000
Total Grants for providing goods or services	560,174	678,130
Other Income		
JMS Chartered Accountant	7,000	38,000
Pacific Health Plus	-	15,000
Total Other Income	7,000	53,000

Auckland Unlimited shows a debit balance under income as a sales invoice dated 26 January 2022 was created in error and has now been reversed and voided in the 2024 financial year.

	2024	2023
2. Analysis of Expenses		
Personnel related costs		
Capability Development	52,493	14,358
Consultancy	-	3,913
Governance	8,245	2,465
Personnel	100,460	101,740
Travel & Accommodation	17,610	9,368
Total Personnel related costs	178,808	131,843
Administration and Overheads		

	2024	2023
Accounting	6,750	8,110
Administration	7,512	11,839
Bank Fees	120	100
Communications & Marketing	8,100	681
Interest Expense	-	-
Evaluation	15,391	9,181
Total Administration and Overheads	37,873	29,911
Costs related to providing goods or services		
Property Expenses		
Rent	92,409	82,934
Total Property Expenses	92,409	82,934
Costs related to providing goods or service		
Programmes and Services	256,220	108,404
Programmes and Services - Personnel	136,994	374,081
Total Costs related to providing goods or service	393,214	482,485
Total Costs related to providing goods or services	485,623	565,420
	2024	2023

3. Analysis of Assets

Bank accounts and cash		
ASB	93,025	136,711
Total Bank accounts and cash	93,025	136,711
Debtors and prepayments		
Accounts Receivable	8,561	125,350
Total Debtors and prepayments	8,561	125,350
	2024	2023

4. Analysis of Liabilities

Creditors and accrued expenses		
Accruals	17,905	39,071
Total Creditors and accrued expenses	17,905	39,071
Other current liabilities		
GST	9,022	20,414
Total Other current liabilities	9,022	20,414

Significant Donated Assets Recorded

The value of donated goods and services has only been recorded in this Performance Report, when the value is easily determined.

	2024	2023
5. Accumulated Funds		

	2024	2023
Accumulated Funds		
Opening Balance	202,575	196,598
Accumulated surpluses or (deficits)	(127,918)	5,978
Total Accumulated Funds	74,658	202,575
Total Accumulated Funds	74,658	202,575

6. Commitments

Contractual commitments for office leases and carpark as at 30 June 2024 were for:

Pacific Property Fund Limited \$22,134.20 per annum for the office lease and carpark rent of \$1,560 per annum for the Wiri office. Term of the lease is for three years commencing 1 February 2022 with a right of renewal of an additional term of three years.

Dead Dog Bay Limited \$59,179.50 per annum for the office lease and carpark rent of \$2,080 per annum for the Lower Hutt office. Term of the lease is for three years commencing 1 April 2022 with a right of renewal of an additional term of three years.

7. Contingent Liabilities and Guarantees

A bank guarantee is in place on behalf of the Trust between ASB Bank Limited and Pacific Property Fund Limited not exceeding \$7,000.00 (including GST) in connection with the current office and carpark lease agreement for the Wiri office with an expiry date of 2 February 2025.

There are no other contingent liabilities or guarantees as at 30 June 2024 (Last year - nil).

8. Related Party Transactions

Key management personnel remuneration

The Trust classifies its key management personnel into one of two classes:

* Members of the governing body

* Executive Director, responsible for reporting to the governing body and for operation of the Trust's business

Key management personnel did not receive any remuneration or compensation other than in their capacity as key management personnel (2023: Nil).

Below are the following related party relationships and transactions:

Kato Alofa Limited of which Naomi Tavau and Tusa Tavau are Director and Shareholder. Tusa Tavau is married to Naomi Tavau, the Executive Director and Trustee. Kato Alofa Limited provided evaluation and marketing video services totalling \$12,500 in the 2024 year.

Beyond Success of which Ruta Langi and Tevita Langi are Director and Shareholder. Tevita Langi is married to Ruta Langi, Treasurer and Trustee. Beyond Success provided event management, travel and accommodation services totalling \$10,873.24 in the 2024 year.

Karen Daniels is the Chairperson and Trustee. Karen has provided advisory services facilitating mental health courses and home performance totalling \$17,504.98 in the 2024 year.

Conflicts of interest are declared at trustee meetings.

9. Events After the Balance Date

The Board of Trustees and management is not aware of any other matters or circumstances since the end of the reporting period, not otherwise dealt with in these financial statements that have significantly or may significantly affect the operations of the Trust. (2023: \$Nil).

10. Ability to Continue Operating

In approving these financial statements the Trustees considers the going concern assumption appropriate. The Trustees believes the Trust will have sufficient cash flows to meet its financial obligations as they fall due. This assumption is based on consideration of the 30 June 2024 financial position and forecast financial performance for the twelve months following approval of these financial statements. The Trustees has a reasonable belief that this forecast will be met.

PHOTO GALLERY



PHOTO GALLERY



PHOTO GALLERY



PHOTO GALLERY



DO YOU WANT TO BE PART OF OUR WELL-BEING MOVEMENT?

21-DAY LIFE JOURNAL

we are looking for youth mentoring volunteers to start in 2024!

AGES 16-24 | AVAILABLE 1 HOUR A WEEK FOR 4 WEEKS | SKILLS NEEDED: COMPASSION, A WILLINGNESS TO LEARN, AN OPEN MIND & POSITIVE ATTITUDE
TRAINING FACILITATED BY AUTHOR OF 21-DAY LIFE JOURNAL

TUESDAY, 19TH DECEMBER 2023	WEDNESDAY, 20TH DECEMBER 2023
WELLINGTON	AUCKLAND
2pm @ Failloa Famili, Level 1, Woburn House 40 Bloomfield Terrace, Lower Hutt	2pm @ Failloa Famili, Ground Floor 59 Druces Road, Wiri

MINISTRY OF EDUCATION
FAILLOA FAMILI PROVIDING HOPE & MOTIVATION
 MINISTRY OF YOUTH DEVELOPMENT

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FA'AFETAI LAVA | MALO 'AUPITO

A big thank you to our prayer warriors, families and friends, funding and community partners, churches, community groups, small business and volunteers!